

December 18, 2024

# The Employment Law Agreement: Key Clauses 2025



CO-CHAIRS: **Amanda Hunter**, *Hunter Legal LLP*

**Craig Lewis**, *RZCD Law Firm LLP*

**February 13, 2025**

**1:30 p.m. to 5:00 p.m.**

**Total CPD Hours = 3 h Substantive + 30 m Professionalism <sup>P</sup>**

**Law Society of Ontario  
Webcast Only**

**SKU CLE25-00202**

**1:30 a.m. – 1:35 p.m.**

**Welcome**

*Amanda Hunter, Hunter Legal LLP*

*Craig Lewis, RZCD Law Firm LLP*

**1:35 p.m. – 2:05 p.m.**

**Checklist Update**

*Marnie Baizley, SpringLaw Professional Corporation*

*Andrew Vey, Vey Willetts LLP*

<b>2:05 p.m.– 2:15 p.m.</b>	<b>Questions and Answers</b>
<b>2:15 p.m.– 2:35 p.m.</b>	<b>Update on Employment Issues on Sale of a Business</b>  <i>Junaid Malik, Heeney Lawyers</i>  <i>Patrick Pengelly, McCarthy Tétrault LLP</i>
<b>2:35 p.m. – 2:40 p.m.</b>	<b>Questions and Answers</b>
<b>2:40 p.m. – 3:00 p.m.</b>	<b>Restrictive Covenants in a Sale of a Business</b>  <i>Daniel Parker, Filion Wakely Thorup Angeletti LLP</i>  <i>Sharaf Sultan, Sultan Lawyers LLP</i>
<b>3:00 p.m. – 3:05 p.m.</b>	<b>Questions and Answers</b>
<b>3:05 p.m. – 3:25 p.m.</b>	<b>Break</b>
<b>3:25 p.m. – 3:50 p.m.</b>	<b>Case Law Update</b>  <i>Andy Balaura, Pallett Valo LLP</i>  <i>Miguel Mangalindan, Monkhouse Law Professional Corporation</i>
<b>3:50 p.m. – 4:00 p.m.</b>	<b>Question and Answer Session</b>
<b>4:00 p.m. – 4:20 p.m.</b>	<b>Deferred Compensation</b>  <i>Lindsay McLeod, Brown Mills Klinck Prezioso LLP</i>  <i>Hendrik Nieuwland, Shields O’Donnell MacKillop LLP</i>

**4:20 p.m. – 4:25 p.m.**

**Question and Answer Session**

**4:25 p.m. – 4:55 p.m.**

**Thorny Issues - Resignation Clauses,  
Requirement for Releases**

*Ted Flett, Ted Flett Professional Corporation*

*Mornelle Lee, Hicks Morley Hamilton Stewart Storie LLP*

**4:55 p.m. – 5:00 p.m.**

**Question and Answer Session**

**5:00 p.m.**

**Program Ends**