




“Focuses on what matters.”

## Guneet Saini

Lawyer

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 Email

As a member of our employment and labour practice, Guneet Saini advises clients on a broad range of employment issues, including termination entitlements, constructive dismissals, temporary layoffs, employment standards compliance, harassment and discrimination, and human rights matters.

She also represents clients in wrongful dismissal litigation. Furthermore, she assists employers with drafting employment and independent contractor agreements, the development and review of workplace policies and procedures, as well as workplace audits.

Clients appreciate Guneet’s ability to ask relevant questions and tailor her legal advice in line with their practical needs.

## Expertise

- Employment and Labour
- Constructive Dismissal
- Employment Agreements
- Harassment and Discrimination
- Human Rights Matters
- Temporary Layoffs
- Workplace Audits
- Workplace Policies and Procedures Development and Review (including Employee Handbooks)
- Wrongful Dismissal Litigation

## Education

JD, Osgoode Hall Law School (2023)

MPH, McMaster University (2019)

HBSc, University of Toronto (2017)

**Called to the Ontario Bar, 2024**

## Publications

- Ontario's New Digital Platform Workers' Rights Act: What to Expect When It Takes Effect in 2025 October 2024
- Pallett Valo grows its Employment & Labour Practice August 2024
- Drowning in Debt: Who Bears the Burden of Litigation Loans? October 2023
- What Happens in the Special Committee, Stays There: Ontario Court Upholds Confidentiality of Special Committee Reports Amid Shareholder Litigation March 2024
- To Be or Not to Be, the Estate Trustee August 2022

## Other Languages

- Punjabi

## Other Publications and Presentations

- STEP Connection Toronto Branch Newsletter, "In Case You Missed It, October 11, 2023: Probate Planning - Is It Still Worth the Hype?", Summary, Vol. 11, No. 2 - April 2024

## Recognition

- Charles Edward Woodrow Award for Academic Excellence, Osgoode Hall Law School - 2022
- Hennick Business Law Internship Award, Osgoode Hall Law School - 2021

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